

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

SOCIAL WELFARE DEPARTMENT – Implementation of Revised Pay Scales, 2005 to the Employees of Girijan Cooperative Corporation Limited, Visakhapatnam on par with Government Employees – Orders – Issued

SOCIAL WELFARE (GCC.2) DEPARTMENT

G.O.Ms.No. 204

Dt. 19.11.2008.

Read the following:-

1. G.O (P)No.213, Finance & Planning (PC-1)Dept, dt.27.8.2005.
2. G.O.(P)No.180, Finance(PC.I)Dept, dt.29.6.2006.
3. From VC&MD.,Girijan Cooperative Corporation Ltd., Visakhapatnam Lr.Rc.No.2094/2005/Admn, dt.17.2.2006.
4. From Commr, Cooperation & Registrar of Coop societies, Lr.Rc.No.20478/2006 W.S, dt.16.10.2006.
5. From the VC&MD., GCC, Lr.Rc.No.2894/05/Admn.I, dt.18.9.2008.

ORDER:

In the reference 1st & 2nd read above, the Government in Finance (P.C.1) Department have issued orders for revision of Pay scales 2005, based on the report of the Pay Revision Commission to the Government Employees.

2 In the reference 3rd & 5th read above, the MD., GCC Ltd, Visakhapatnam has stated that the employees of GCC have been receiving salaries, perks etc on par with the Government employees, that the Govt in their G.O.Ms.No.132, SW(GCC)Dept, dt.12.2.2002 has permitted the GCC to implement the RPS 1999; that the employees of GCC have agitated and represented to implement IR, as was done to the State Govt. employees and also to implement the RPS 2005; that Board of Directors in its meeting held on 8.4.2005 considered all the factors and resolved to sanction IR to its employees in terms of GO(P)No.54, Fin(PC1)Dept, dt.9.3.2005; and that the GCC has implemented IR of 8.5% for its employee. He has therefore requested to accord permission to implement RPS, 2005 to the employees of GCC on par with the Government employees, meeting additional expenditure from the funds internally generated by GCC.

3. in the reference 4th read above, the Commissioner, Cooperation & Registrar of Cooperation Societies, A.P., Hyderabad, has stated that VC & MD., GCC Corporation, Visakhapatnam has requested the Government in Tribal Welfare Department to accord permission for implementation of Revised Pay Scales 2005 with effect from 1.4.2006 to the employees of Girijan Cooperative Corporation from Society own funds and informed that there is no objection from Cooperative Department on the proposal of the Girijan Cooperative Corporation.

4. After careful consideration, the Government hereby permit the Girijan Cooperative Corporation Limited, Visakhapatnam to adopt Revised Pay Scales, 2005 on par with Government employees with following conditions:

- a) The existing scales of pay shall be identical to those existing in the Government i.e., the pay scales have been adopted for similar grades when the responsibilities are comparable.
- b) The scales would be implemented only when the DA & other allowances are being paid on par with those being paid by the Government and DA merged with the Basic is on par with the Government Scales and DA sanction was also, all along as per Government formula.

- c) No deviations shall be made either to increase or decrease the pay scale while implementing the Revised Pay Scales 2005.
- d) Revised Pay Scales 2005, shall be implemented prospectively and the entire expenditure shall be met from the own internal resources of GCC and there will not be any financial or other support from the State Government to implement the Revised Pay Scales.
- e) Since the Interim Relief was released to the employees of GCC, without permission of Government, which is irregular, any advance / interim relief already paid in anticipation of implementation of Revised Pay Scales 2005, cannot be written off and shall be adjusted against the salary increase / dues likely to result from the implementation of the Revised Pay scales; 2005.
- f) GCC shall refer / follow G.O.(P)No.213, Finance (PC.1)Department, dt.27.8.2005 & G.O.(P)No.180, Finance(PC.I)Dept, dt.29.6.2006., for calculating the emoluments, as applicable to Government employees.
- g) The GCC shall not look up to Government for any additional Grant-in-aid towards salaries / Budgetary support for implementation of new scales and shall be met this from internally generated sources of the GCC.
- h) By adopting new pay scales, GC Corporation should not end up in losses.
- i) VC&MD.,GCC, shall take steps to get the due amount of Rs.1603.51 lakhs (Rupees one thousand six hundred three lakhs and fifty one thousand) from the GOI as advised by the Audit so that they will be in a position to meet the entire additional requirement from their internal sources for implementation of Revised Pay Scales 2005.

.5. The VC&MD., GCC., Vizag, shall take necessary action immediately on the above lines.

6. The order issues with the concurrence of Finance(Expr.SW)Dept, vide their U.O.No. 9916/406/ESW/A2/08, dt.19.11.2008.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.K.Tigidi
Principal Secretary to Government

To
The Vice Chairman & Managing Director, Girijan Co-op Corporation, Visakhapatnam
The Director, Tribal Welfare, A.P., Hyderabad
The Accountant General, A.P., Hyderabad.
The Director, Treasuries & Accounts, A.P., Hyderabad

Copy to:
Finance (Expr.SW)Dept.
Public Enterprises Dept.
Special Secretary to C.M
Regional Manager, GCC Corporation, Hyderabad.
Joint Action Committee, GCC Employees Unions, Visakhapatnam / Hyderabad.
P.S to Minister (TW&RIAD).
P.S to Secretary (TW)
P.A to Dy.Secretary (TW).

//Forwarded :: by order//

Section Officer